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| **ANNEXURE -II** |

 PONDICHERRY UNIVERSITY

PUDUCHERRY – 605 014.

**SELF-ASSESSMENT CUM PERFORMANCE APPRAISAL FORM**

**ACADEMIC PERFORMANCE INDICATOR (API)**

 ***API Pro-forma for Recruitment to the post of Associate Professor in Law***

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Part A: GENERAL AND ACADEMIC INFORMATION

1. Name (in Block Letters) :

2. Father’s Name/Mother’s Name :

3. Department :

4. Current Designation & Grade Pay :

5. Date and Place of Birth :

6. Sex :

7. Marital status :

8. Nationality :

9. Indicate whether belongs to SC/ST/OBC/PH category :

10.Address for correspondence (with Pin code) :

11.Permanent address (with Pincode)

Telephone No: Mobile:

Email:

12.Academic Qualifications (Matric till post graduation):

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Examinations |  |  | Name of the |  |  | Year of | Percentage |  | Division/ | Subject |  |
|  |  |  |  | Board/University | Passing | of marks |  | Class/ |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  | obtained |  | Grade |  |  |  |
| High School / |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Matric |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Higher |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Secondary/PUC |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Graduation |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Post Graduation |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Others (Specify if any) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **13. Eligibility Qualification :** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **(a) Research Degree(s):** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Degrees** |  | **Discipline /** |  |  | **Title of the** | **Date of award** |  | **University/Agency** |  |
|  |  |  | **Subject (As per** |  | **Thesis /** |  |  |  |  |  |  | **of Accreditation** |  |
|  |  |  | **UGC – 2009** |  | **Dissertation** |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  | **regulations)** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **M.Phil.** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Ph.D./D.Phil.** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **D.Sc./D.Litt.** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **(b) Minimum Eligibility:** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Degrees** |  | **Subject** |  |  |  | **Date of** |  |  |  | **Name of Agency** |  |
|  |  |  |  |  |  |  |  | **Qualification** |  |  |  |  |  |  |  |  |  |  |  |
| **NET** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **SLET** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **SET** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **14. Previous Experiences:** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Name of** |  | **Name of the** |  |  |  | **Date of** |  |  | **Scale of Pay** |  | **Reason for** |  |  |
| **Positions held** |  | **Employer** |  |  |  |  |  |  |  |  |  | **leaving** |  |  |
|  | **Joining** |  | **Leaving** |  |  |  |  |
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**15. Teaching Experience:**

**PG classes (in years) : UG Classes (in years)**

|  |  |  |  |
| --- | --- | --- | --- |
| **PG (Year/Month/Days)** | **UG** | **Total** |  |
| **(Year/Month/Days)** | **(Year/Month/Days)** |  |
|  |  |
|  |  |  |  |
|  |  |  |  |

1. **Research Experience (excluding years spent as a Teacher and doing M.Phil./Ph.D.)**
2. **Research Area(s) of Specialization under the Subject :**
3. **…**
4. **…**

**18. Details of Orientation / Refresher Course / Summer and Winter School attended (organized by Human Resource Development Centre /UGC Academic Staff College of the University) :**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name of the** | **Place** | **Duration** |  | **No. of** | **Name of the** |  |
| **Course /** |  |  |  |  | **Days** | **Institution where** |  |
|  | **From** |  | **To** |  |
|  |  |  |  | **the program is** |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  | **conducted** |  |
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| **Part - B** | **CATEGORY – II** |  |
|  | **PROFESSIONAL DEVELOPMENT, CO-CURRICULAR** |  |
|  |  |
|  | **AND EXTENSION ACTIVITIES** |  |

**[In accordance with UGC Regulation on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education (3rd Amendment) Regulations, 2016]**

**II (A) STUDENT RELATED CO-CURRICULAR, EXTENSION AND FIELD BASED ACTIVITIES (Cumulative: Assessment/Eligibility Period (i.e 8 years) (Attach Proofs)**

**(i) Discipline related co-curricular activities**

(e.g. field work, study visit, student seminar, events , career counselling, placement activity etc.)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Academic Year** |  | **(Actual Hours spent per academic year/10)** |  | **Score** |  |
| **Field** | **Study** | **Student** | **Career** | **Other** |  |
|  | **Work** | **Visits** | **Seminar** | **Counseling** | **Events** |  |  |
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|  | **Total Scores** |
| *Field Work* | *: Students project related Research Studies – Community outreach (3 Marks per event)* |
| *Study Visit* | *: Self enhancement of knowledge in Abroad / India* |
|  | *Participation in Educational Tour (3 Marks per event)* |
| *Students Seminar* | *: It may be inter / intra departmental (3 Marks per event)* |
| *Career* | *: Towards academic and higher studies* |
| *Counseling* | *Placements, Soft skills and Communication (3 Marks per event)* |
| *Other Events* | *: Which are not covered above. (3 Marks per event)* |

**(ii) Other co-curricular activities** (e.g. cultural, sports, NSS, NCC, involvement in student welfare activityand P.G./Research scholar forum etc.)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Academic Year** |  |  | **(Actual Hours spent per academic year/10)** | **Score** |  |
|  | **Cultural** | **Sports** |  | **NSS /** |  | **Student** | **PG/Research Scholar** |  |
|  |  |  | **NCC** |  | **Welfare activity** |  | **Forum** |  |  |
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|  |  |  |  |  |  |  |  |  | **Total Scores** |  |  |
| *Cultural* | *: Intra University, Inter University – State level – National level (3 Marks per event)* |  |
| *Sports* | *: District / University level /* | *State level – National* | *Level – International Level* |  |
|  |  | *(3Marks per event)* |  |  |  |  |  |  |  |
| *NCC / NSS* | *: Participation and organizing camps at National / State level like Blood donation /* |  |
|  |  | *Clean and Green Swatch Bharat / Social Awareness Programs, etc. (3 Marks per* |  |
|  |  | *event)* |  |  |  |  |  |  |  |
| *Students* | *:* | *Department level / University level (3 Marks per event)* |  |  |  |
| *Welfare Activity* |  |  |  |  |  |  |  |  |  |  |  |
| *PG / Research* | *:* | *Alumni Association – Department level Research Association. (3 Marks per event)* |  |
| *Scholar Forum* |  |  |  |  |  |  |  |  |  |  |  |

**(iii) Extension and dissemination activities** (public/popular lectures, talks, seminars etc.)

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Academic Year** |  | **(Actual Hours spent per academic year/10)** | **Score** |  |
| **Public/Popular** |  | **Public/Popular** | **Public/Popular** | **Others activities** |  |
|  | **Lectures** |  | **Talks** | **Seminars** | **of such nature** |  |  |
|  |  |  |  |  |  |  |  |
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|  |  |  |  |  | **Total Scores** |  |  |
|  |  |  | **GRAND TOTAL {II (a)(i)+II(a)(ii)+II(a)(iii)}** |  |  |

* + *Popular talks in AIR / TV – Panel discussions (5 Marks per event)*

**II (B) CONTRIBUTION TO LIFE AND MANAGEMENT OF THE DEPARTMENT AND INSTITUTION THROUGH PARTICIPATION IN ACADEMIC AND ADMINISTRATIVE COMMITTEES AND RESPONSIBILITIES**

**(Cumulative: Assessment/Eligibility Period (i.e 8 years)**

**(i) Administrative Responsibilities**

(e.g. Dean / HoD / Convener, Admission work, Acting as faculty advisor, Coordinator of Refresher course in Academic Staff College.)

**(Actual Hours spent per academic year/10)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  |  |  |  |  |  | **Any other** |  |
|  |  |  |  |  |  |  | **activity of** |  |
| **Academic** |  |  |  |  |  | **Coordinator** | **similar** |  |
|  |  |  | **Admission** | **Faculty** | **nature that** |  |
| **Year** | **Dean** | **HoD** | **Chairperson Convener** | **of Refresher** |  |
| **work** | **Advisor** | **require** |  |
|  |  |  |  | **Courses** |  |
|  |  |  |  |  |  | **regular office** |  |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | **hrs for its** |  |
|  |  |  |  |  |  |  | **discharge** |  |

**Scores**

**Grand Total**

* *Dean of Schools and Administrative Bodies of University (3 Marks per event) HoD of the Department / Research Centres (3 Marks per event)*

*Chairperson / Convener of any Committee constituted by the University (3 Marks per event) Admission Work : Co-ordinator and members of the Admission Committee (3 Marks per event) Student Faculty Adviser (2 Marks per event)*

*Co-ordinator of Refresher Courses (3 Marks per event)*

**(ii) Participation in Board of Studies, Academic and Administrative Committees**

**(Actual Hours spent per academic year/10)**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Academic** | **Board of** | **Academic** | **Administrative** | **Any other activity of similar** |
| **Year** | **Studies** | **Committees** | **Committees** | **nature that require regular** |
|  |  |  |  | **office hrs for its discharge** |

**Scores**

**Total Scores**

**GRAND TOTAL {II (b)(i)+II(b)(ii)**

|  |  |
| --- | --- |
| *Board of Studies* | *: Chairperson / Member (3 Marks per event)* |
| *Academic* | *: Member of Court / Senate / Executive Council / Academic Council / IQAC / CDC* |
| *Committees* |  | *(3 Marks per event)* |
| *Administrative* | *:* | *Members of the Hostel Committee / Anti-ragging Committee / Anti-Sexual* |
| *Committees* |  | *Harassment Committee, etc. (3 Marks per event)* |
| *Any Other* | *:* | *Not covered above (3 Marks per event)* |

**II (c) Professional Development Activities** (such as participation in seminars, conferences, short termcourses, industrial experience, talks, lectures in refresher /faculty development courses membership of associations, dissemination and general articles and any other contribution)

**(Cumulative: Throughout the career)**

**(Actual Hours spent per academic year/10)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Event** | **Organizer / Place/** | **Period / Scores** |  |
| **Employer** | **Duration** |  |
|  |  |

Participation in Conferences / Seminars / Workshops/Summer and Winter Schools *(National – 2 Marks per event;* *International – 3 Marks per event)*

Refresher Courses / Training programmes *(3 Marks per* *event)*

Short term Courses *(2 Marks per event)*

Methodology workshop *(2 Marks per event)*

Industrial Experience – Study / Consultancy *(3 Marks per* *event)*

Invited Talks *(2 Marks per event)*

Lectures in Refresher Courses / Faculty Development

Courses *(2 Marks per event)*

Membership in Professional Bodies *(2 Marks per event)*

Dissemination of Academic / Research Knowledge / General

Articles *(2 Marks per event)*

Any other contribution of similar nature (Please specify)

*(2 Marks per event)*

**Total Scores**

**SUMMARY OF API SCORES CLAIMED UNDER CATEGORY II**

|  |  |
| --- | --- |
| **Category** | **Scores** |

II (a)

II (b)

II (c)

**Total Scores**

**CATEGORY - III**

**RESEARCH / ACADEMIC CONTRIBUTIONS**

**[In accordance with UGC Regulation on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education (3rd Amendment) Regulations, 2016]**

(Enclose a copy of all publications & Proof for academic contributions etc.)

**III (A): DETAILS OF RESEARCH PAPERS PUBLISHED (Attach photocopies as proof) III (A) (i): Refereed Journals as notified by the UGC\*** (Cumulative: Throughout the career)

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Title of the Article** | **Author** | **Co-Authors** | **Name of the journal** | **Impact** | **Total** |  |
| **Vol. No. & pp** | **Factor** | **points** |  |
|  |  |  |  |

Note: 15 points per publication. 70% to the first author and remaining 30% to be shared equally by all the other authors.

**Refer Note (I, II) in the end of the form.**

**III (A) (ii): Other reputed Journals as notified by the UGC\*** (Cumulative: Throughout the career)

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  |  |  | **Name of the** | **Impact** | **Total** |  |
| **Title of the Article** | **Author** | **Co-Author(s)** | **journal Vol. No.** |  |
| **Factor** | **point** |  |
|  |  |  | **& pp** |  |
|  |  |  |  |  |  |

Note: 10 points per publication. 70% to the first author and remaining 30% to be shared equally by all the other authors.

**Refer Note (I, II) in the end of the form.**

**III (B): PUBLICATIONS OTHER THAN JOURNAL ARTICLES (Books, Chapters in Books) III (B) (i): Text / reference books by International Publishers as notified by UGC\***

(Cumulative: Throughout the career) – Attach Proof

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  |  |  | **Name of the** | **Total** |
| **Title of the Book** | **Author** | **Co-Author(s)** | **Publisher / Month,** | **Points** |
|  |  |  | **Year** |  |

Note: 30 points per book for single author. 70% to the first author and remaining 30% to be shared equally by all the other authors. **Refer Note (II) in the end of form.**

**III (B) (ii): Subject books by National level publishers as identified by the UGC\* or State / Central Govt. Publications** (Cumulative: Throughout the career) – Attach Proof

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Title of the Book** | **Author** | **Co-Author(s)** | **Name of the Publisher** | **Total Points** |  |
| **/ Month, Year** |  |  |
|  |  |  |  |  |

Note: 20 points per book for single author. 70% to the first author and remaining 30% to be shared equally by all the other authors. **Refer Note (II) in the end of form.**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **III (B) (iii):** | **Subject** | **books by other local Publishers as identified by** | **the UGC\*** |  |
| (Cumulative: Throughout the career) – Attach Proof |  |  |  |
| **Title of the Book** | **Author** | **Co-Author(s)** | **Name of the Publisher** | **Total Points** |  |
| **/ Month, Year** |  |  |
|  |  |  |  |  |  |

Note: 15 points per book for single author. 70% to the first author and remaining 30% to be shared equally by all the other authors. **Refer Note (II) in the end of form.**

**III (B) (iv): Chapters in Books published by National & International level Publishers as identified by the UGC\*** (Cumulative: Throughout the career) – Attach Proof

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | **Number of** | **Title of the** | **Author** | **Name of the** | **Total** |  |
| **Title of the Book** | **Chapters** | **Publisher of** | **Points** |  |
| **Chapter** |  |
|  | **contributed** |  | **the Book** |  |  |
|  |  |  |  |  |

Note: International: 10 points per chapter. National: 5 points per chapter. **Refer Note (II) in the end of form.** 70% to the first author and remaining 30% to be shared equally by all the other authors.

**III (C): RESEARCH PROJECTS (Attach proof)**

**III (C) (i): Details of Sponsored Projects** (Cumulative: Throughout the career)

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Title of** | **Funding** | **Grant** |  | **Project Status** | **Project Type:** |  | **Total** |  |
|  | **Research/** | **Policy** | **points** |  |
| **the** | **Duration** | **completed /** |  |
| **Agency** | **sanctioned** | **Consultancy/** | **Document** |  |  |
| **Project** |  | **on-going** |  |  |
|  |  |  | **Action Research** |  |  |  |
|  |  |  |  |  |  |  |  |
|  |  |  | **From To** |  |  |  |  |  |

Note: **(i)** Major projects of over 30 lakhs in science / engineering and above 5 lakhs in social science and languages will get 20points per project **(ii)**Projects of 5 -30 lakhs in science / engineering and 3-5 lakhs in social science, etc. will get 15 points per project **(iii)** Minor projects of 1 lakh – Rs. 5 lakhs in science / engineering and Rs.1 lakh – 3 lakhs in social science, etc. will get 10 points per project.

**III C (ii): Details of Consultancy Projects** (Cumulative: Throughout the career)

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Title of** | **Funding** | **Grant** | **Duration** | **Project Status** | **Project Type:** | **Policy** | **Total** |  |
| **the** | **completed /** | **Consultancy/** | **points** |  |
| **Agency** | **sanctioned** | **Document** |  |
| **Project** |  |  | **on-going** | **Action Research** |  |  |
|  |  |  |  |  |  |  |
|  |  |  | **From** | **To** |  |  |  |  |  |

Note: Consultancy mobilized for more than 10 lakhs in science and engineering and 2 lakhs in social science, etc. will get 10 points for every Rs 10 lakhs and Rs 2 Lakhs respectively.

**III (C) (iii): Projects Outcome / Output** (Cumulative: Throughout the career)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  |  |  | **Project Outcome/Outputs** | **Total** |  |
| **Title of the** | **Funding** | **National** | **Details of Patents /** | **Major Policy Documents** |  |
| **Technology Transfer** | **of Central / State Govt.** | **points** |  |
| **Project** | **Agency** | **/International** | **/ Product / Process** | **Bodies prepared** |  |  |
|  |  |  | (Science & | **(**Humanities & |  |  |
|  |  |  | Engineering)\* | Management**)\*\*** |  |  |

* Faculties of Science /Engineering / Agriculture / Medical / Veterinary Sciences
* Faculties of Languages / Humanities / Arts / Social Sciences / Library / Physical Education / Management.

Note: 30 points for each International/20 points for each national level output or patent or major policy document

**III (D): RESEARCH GUIDANCE (Attach proof) III (D) (i): Details of M.Phil. Awarded**

|  |  |  |  |
| --- | --- | --- | --- |
| **Name of the Scholar** | **Title of the Dissertation Name of the University Month and Year** | **Total** |  |
| **Points** |  |
|  |  |  |

Note: 5 points per candidate.

**III (D) (ii): Details of Ph D Awarded / submitted**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | **Title of the** |  | **Name of** | **Month** | **Total** |  |
| **Name of the Scholar** | **Submitted Awarded** | **the** | **Points** |  |
| **Thesis** | **and Year** |  |
|  |  | **University** |  |  |
|  |  |  |  |  |  |

Note: 15 points per candidate for degree awarded and 10 points per candidate for thesis submitted

**III (E): FELLOWSHIPS, AWARDS AND INVITED LECTURES DELIVERED IN CONFERENCES/SEMINARS**

**III (E) (i): Details of Awards/Fellowships**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name of the Award /** | **Sponsoring Agency** | **International/** | **Date** | **Total Points** |  |
| **Fellowship** | **National/State/University level** |  |
|  |  |  |  |

Note: 15 points for International level, 10 points for National level and 5 for State/University level per award/fellowship

**III (E) (ii): Details of invited lectures / papers presented in Conferences / Seminars, etc.**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | **Name of** | **International/** |  |  |  |  |
| **Name of the** | **National/** | **Title of the Paper /** | **Duration** | **Total** |  |
| **Organising** |  |
| **Programme** | **State/University** | **Talk** | **(Dates of Event)** | **Points** |  |
| **Agency** |  |
|  | **level** |  |  |  |  |
|  |  |  |  |  |  |

Note: 7 points per lecture and 5 points per paper presented for International level, 5 points per lecture and 3 points per paper presented for National level and 3 points per lecture and 2 points per paper presented for State/University level.

[The score under this sub-category (III (E) (ii)) shall be restricted to 20 % of the minimum score fixed for category III for any assessment period]

**III (F): DEVELOPMENT OF E-LEARNING DELIVERY PROCESS/MATERIAL**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | **Name of the** |  | **Details of the** |  |  |  |
| **Name of the** | **subject/course for** | **Level of** |  |  |  |
| **URL/website** | **Number** |  |  |
| **subject/discipline for** | **which e-learning** | **Course** | **Total** |  |
| **where available** |  |
| **which e-learning resource** | **resource is developed** | **Material** | **of** |  |
| **or** | **Points** |  |
| **is developed** | **(Eg. B.E, M.E, M.Sc,** | **(Eg.** | **Modules** |  |
| **if CD/DVD** |  |  |
| **(Eg. Science: Physics)** | **B.Sc, MA, BA, B.Com,** | **UG/PG)** |  |  |  |
| **enclose a copy** |  |  |  |
|  | **M.Com)** |  |  |  |  |
|  |  |  |  |  |  |

Note : 10 points per module. 70% to the first author and remaining 30% to be shared equally by all the other authors.

**SUMMARY OF API SCORES CLAIMED UNDER CATEGORY III**

|  |  |
| --- | --- |
| **Category** | **Scores** |

III (A)

III (B)

III (C)

III (D)

III (E)

III (F)

**Total Scores**

**SUMMARY OF API SCORES CLAIMED UNDER CATEGORY II & CATEGORY III (Cumulative)**

|  |  |
| --- | --- |
| **Category** | **Scores** |

II

III

**Total Scores**

**NOTES:**

**(I)** Wherever relevant to any specific discipline, the API score for papers in refereed journal would beaugmented as follows: (i) papers with impact factor less than 1 by5 points; (ii) papers with impact factor between than 1 and 2 by 10 points; (iii)papers with impact factor between than 2 and 5 by 15; papers with impact factor between than 5 and 10 by 20 points; papers with impact factor above 20 by 25 points points.

**(II)** The API for Joint Publications shall be calculated in the following manner: of the total score for therelevant category of publications by the concerned teacher, the first and principal/corresponding author/supervisor/mentor would share equally 70 % of the total points and the remaining 30% would be shared equally by all other authors.

**(III)** \* The University shall identify the journals subject-wise through subject expert committees andforward the recommendations to UGC in the format prescribed by UGC for approval of the UGC Standing Committee. The journals approved from this list, by the UGC Standing Committee, shall be included in the “List of Journals” notified by the UGC. The UGC Standing Committee shall give its recommendations within 60 working days of the receipt of the list from the University. The UGC Standing Committee may also, suo-moto, recommend journals for inclusion in the “List of Journals”. The subject-wise list of journals, periodicals and publishers under categories IIIA and B that are hosted in the University website (www.pondiuni.edu.in/content/list-journals-if), would be used as guidelines by the scrutinizing committee for scrutinizing purpose. However, the scrutinizing committee reserves the right to decide on the qualifying journal/publisher for the purpose of finalizing the API score for the purpose of scrutinizing.

**DECLARATION**

I \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, hereby declare that the particulars furnished above

are true to my knowledge.

Place:

Date:

**SIGNATURE OF THE APPLICANT**

**Minimum APIs and Other Norms for the Direct Recruitment /Deputation /Temporary Appointment of teachers in University Department /Colleges and weightages in Selection Committees to be considered along with other specifications stipulated in the Regulations.**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  |  | **Assistant Professor** | **Associate Professor** | **Professor** |
|  |  | **(Stage 1)** | **(Stage 4)** | **(Stage 5)** |
|  |  | Minimum | Qualification as | Consolidated | API score | Consolidated | API score |
| Minimum API Score | stipulated in the regulations | requirement of 300 points | requirement of 400 points |
|  |  |  |  |  | from categories II and III | from categories II & III of |
|  |  |  |  |  | of APIs (cumulative) | APIs (cumulative) |
| Selection | committee | (a) Academic | Record and | (a) Academic Background | (a) Academic Background |
| criteria | Weightages | Research |  | Performance | (20%) |  | (20%) |  |
| (Total weightage = | (50%) |  |  | (b) Research performance | (b) Research | performance |
| 100) |  | (b) Assessment of Domain | based on API score and | based on API score and |
|  |  | Knowledge | & Teaching | quality of | publications | quality of | publications |
|  |  | Skills (30%) |  | (40%) |  | (40%) |  |
|  |  | (c) Interview | Performance | (c) Assessment of Domain | (c) Assessment of Domain |
|  |  | (20%) |  |  | Knowledge | & Teaching | Knowledge | & Teaching |
|  |  |  |  |  | Skills (20%) |  | Skills (20%) |  |
|  |  |  |  |  | (d) Interview Performance | (d) Interview Performance |
|  |  |  |  |  | (20%) |  | (20%) |  |