

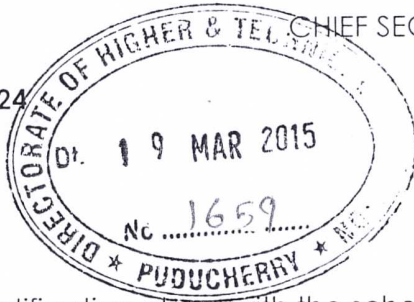
GOVERNMENT OF PUDUCHERRY

Abstract

Chief Secretariat(Education) – Higher & Technical Education – Amendment of Recruitment Rules to the Group 'A ' post of Principal in Motilal Nehru Government Polytechnic College, Puducherry – Orders - Issued.

G.O. Ms. No.24

ORDER :-



CHIEF SECRETARIAT (EDUCATION-I)

*[Handwritten signature]* / Syll (F)

Puducherry, dated, 19 MAR 2015

*[Handwritten signature]*  
c-10

The Notification along with the schedule appended to this Order shall be published as a supplement to the next issue of the Extra-ordinary Official Gazette of Government of Puducherry.

//BY ORDER OF THE LIEUTENANT-GOVERNOR//

*[Handwritten signature]*  
(M. GUNASEKARAN)

UNDER SECRETARY TO GOVT.(EDUCATION)

To

The Director of Stationery and Printing,  
Puducherry. ----- with a request to publish the above Notification in the next issue of  
Puducherry State Gazette and to send 50 copies to this Secretariat.

Copy to:

- ✓ 1. The Director of Higher & Technical Education, Puducherry.
2. The Secretary, Union Public Service Commission, New Delhi.
3. The Under Secretary to Govt. DP&AR., Chief Secretariat, Puducherry.
4. The Principal, Motilal Nehru Government Polytechnic College, Puducherry.
5. The Central Records Branch, Puducherry
6. G.O. File/Spare Copy.

*[Handwritten mark]*

*[Handwritten mark]*  
24/3

**GOVERNMENT OF PUDUCHERRY**  
**CHIEF SECRETARIAT (EDUCATION-1)**  
(G.O.Ms. No.24, dated 11 9 MAR 2015)

**NOTIFICATION**

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India read with the Notification No.24/78/68-DH(S), dated 24<sup>th</sup> September 1968 of the Government of India, Ministry of Home Affairs, New Delhi and in supersession of the notification issued in G.O. Ms. No.108, dated 7<sup>th</sup> November, 2002, and published as a supplement to the Gazette No.51 of the 17<sup>th</sup> December 2002, save as respects thing done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry hereby makes the following rules regulating the method of recruitment to the Group 'A' post of Principal in Motilal Nehru Government Polytechnic College in the Directorate of Higher and Technical Education, Government of Puducherry, namely:-

1. Short title and commencement.- (1) These rules may be called the Government of Puducherry, Directorate of Higher and Technical Education, Group "A" Gazetted Post of "Principal in Motilal Nehru Government Polytechnic College Recruitment Rules, 2015.

(2) These rules shall come into force on and from the date of their publication in the official gazette.

2. Number of posts, its classification, Pay Band and Grade Pay/Pay Scale.- The number of the said post, its classification, Pay Band and Grade Pay/Pay Scale attached thereto, shall be as specified in column (2) to (4) of the schedule annexed hereto.

3. Method of recruitment, age limit and other qualifications. – The method of recruitment to the said post, age limit, qualifications, and other matters relating thereto, shall be as specified in column (5) to (13) of the said schedule.

4. Disqualification .- No person,-

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post;

Provided that the Lieutenant-Governor, may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of these rules.

5. Power to relax.- Where the Lieutenant-Governor, Puducherry is of the opinion that it is necessary or expedient so to do, he may, by order in consultation with the Union Public Service Commission and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.


6. Saving.- Nothing in these rules shall affect the reservations and other concessions required to be provided for the scheduled castes, scheduled tribes and other special categories of persons in accordance with the orders issued by the Government from time to time, in this regard.

18/3



**SCHEDULE**  
**RECRUITMENT RULES FOR THE POST OF PRINCIPAL**

	Name of the post	<b>Principal</b>
	Number of post	1 (2015) subject to variation dependent on workload.
3	Classification	General Central Services Group 'A' Gazetted Non-Ministerial
4	Pay Band and Grade Pay / Pay scale	Pay Band-4, Rs.37,400-67,000 with Academic Grade Pay Rs.10,000/- and Special allowance of Rs. 2000/- per month.
5	Whether selection or non-selection post	Selection
6	Age limit for Direct Recruits	<p>Not Exceeding 50 years (Relaxable for Government servants upto 5 years' in accordance with the instructions or orders issued by the Central Government.)</p> <p><b>Note:</b> The Crucial date of determining the age-limit shall be the closing date for receipt of applications from candidates in India, (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and spiti District and Pangi sub-division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).</p>
7	Educational and other qualification required for direct recruits	<p><b>Essential:</b> Bachelor's and Master's degree of appropriate branch in Engineering/Technology with First class or equivalent at either Bachelor's level or Master's level and Ph.D. in Engineering/Technology. (or) Qualifications for the post of Head Of Department (Engineering/Technology/Humanities and Science/Computer Application).</p> <p><b>EXPERIENCE:</b> Minimum of 10 years of relevant experience in Teaching/Research/Industry out of which at least 3 years shall be at the level of Head of Department or equivalent.</p> <p><b>Note :</b> If a Class/Division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to the first class/division. If a Grade Point System is adopted, the Grade Point of 6.75 shall be considered equivalent to 60%.</p> <p><b>Note:</b> Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in case of candidates otherwise well qualified.</p> <p><b>Note:</b> The qualification regarding experience is relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in case of candidates belonging to Scheduled Castes or Schedules Tribes, if at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.</p>
8	Whether age and educational Qualification prescribed for direct recruits will apply in the case of promotees.	<p>Age: No</p> <p>Educational Qualifications:- To the extent indicated in Column 11.</p>
9	Period of probation, if any	One year for direct recruits




	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	By Promotion failing which by deputation (ISTC), failing both by direct recruitment.
11	In case of recruitment by Promotion/Deputation/absorption, grades from which Promotion/Deputation/absorption to be made	<p><b>Promotion:</b> Head of Department in Engineering/Technology/Humanities and Science/ Commercial Practice/Computer Applications in the Pay Band-4 Rs.37,400-67,000 with AGP of Rs.9,000 with 3 years' service in the grade rendered after appointment thereto on a regular basis and Ph.D. in the relevant subject. (or) Qualification for the post of Head Of Department (Engineering/Technology/Humanities and Science/Commercial Practice/Computer Application).</p> <p><b>Note 1:</b> Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.</p> <p><b>Note 2:</b> For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 01.01.2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/ Pay Scale extended based on the recommendations of the Pay Commission.</p> <p><b>Deputation (Including short-term contract):</b> Officers under the Central Government or State Governments or Union Territories or Public Sector Undertakings or recognized Research Institutions or Universities or Semi-Government or Statutory or Autonomous Organization:</p> <p>(A) (i) Holding analogous posts on regular basis in the parent cadre/department; or</p> <p>(ii) With three years' service in the grade rendered after appointment thereto on a regular basis in posts in the Pay Band-4, Rs.37,400-67,000 plus Academic Grade Pay of Rs.9,000 or equivalent in the parent cadre/department; and</p> <p>(B) Possessing the Educational Qualification and experience prescribed for direct recruits under column (7).</p>

12/03



		<p>The Departmental Officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation/absorption. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>(Period of deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not to exceed 5 years. The maximum age limit for appointment by deputation (ISTC) shall not be exceeding 56 years as on the closing date of receipt of applications).</p> <p><b>Note:</b> For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 01.01.2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the Corresponding Grade Pay/Pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay/pay scale, and where this benefit will extend only for the post(s) for which that grade pay/pay scale is the normal replacement grade without any upgradation.</p>
12	If a Departmental Promotion Committee exists, what is its composition	<p><b>Group "A" Departmental Promotion Committee</b></p> <p>(1) Chairman / Member, Union Public Service Commission ... Chairman</p> <p>(2) Chief Secretary to Government, Government of Puducherry ... Member</p> <p>(3) Secretary to Government (Education), Government of Puducherry ... Member</p> <p><b>Group "A" Departmental Confirmation Committee</b></p> <p>(1) Chief Secretary to Government, Government of Puducherry ... Chairman</p> <p>(2) Secretary to Government (Education), Government of Puducherry ... Member</p> <p>(3) Additional/Joint/Deputy/Under Secretary to Government (Education), Government of Puducherry ... Member</p>
13	Circumstances in which Union Public Service Commission to be consulted in making recruitment	Consultation with Union Public Service Commission necessary while making direct recruitment and appointing an officer on deputation (ISTC).

/BY ORDER OF THE LIEUTENANT GOVERNOR/

  
 (M.GUNASEKARAN)  
 UNDER SECRETARY TO GOVT.(EDUCATION)

4/2  
16/2