

GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (EDUCATION-I)

(G.O. Ms. No. 47, dated 8th July 2015)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. 24/78/68-DH(S), dated 24th September 1968 of the Ministry of Home Affairs, Government of India and in supersession of the notification issued under G.O. Ms. No. 16, dated 30th September 2004 of the Law Department, Government of Puducherry and published as Supplement to the Gazette No. 41 of the 12th October 2004 relating to the post of Principal in Dr. Ambedkar Government Law College, Pondicherry, save as respects things done or omitted to be done, before such supersession, the Lieutenant-Governor, Puducherry hereby makes the following rules, regulating the method of recruitment to the Group 'A' post of "Principal" in Dr. Ambedkar Government Law College, Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Department of Higher and Technical Education Group 'A' post of "Principal" in Dr. Ambedkar Government Law College, Puducherry Recruitment Rules, 2015.

(ii) These rules shall come into force on and from the date of their publication in the official gazette.

2. *Number of post, its classification and Pay Band and Grade Pay/Pay Scale.*—The number of the said post, its classification and the Pay Band with Grade Pay/Pay Scale attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*—The method of recruitment to the said post, age-limit, qualifications, and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*—No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*—Where the Lieutenant-Governor, Puducherry is of the opinion that it is necessary or expedient so to do, he may, by order, in consultation with the Union Public Service Commission and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect the reservations and other concessions required to be provided for the scheduled castes, the scheduled tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE
**RECRUITMENT RULES FOR THE POST OF PRINCIPAL IN
 DR. AMBEDKAR GOVERNMENT LAW COLLEGE, PUDUCHERRY**

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| 1. Name of the post | : Principal |
| 2. Number of post | : 1* (One) (2015) *Subject to variation dependent on work-load. |
| 3. Classification | : General Central Services - Group 'A' - Gazetted-Non-Ministerial. |
| 4. Pay Band and Grade Pay/Pay Scale | : Pay Band-4 ₹ 37,400-67,000 + Academic Grade Pay of ₹ 10,000 + Special Allowance of ₹ 2,000 per month. |
| 5. Whether selection post or non-selection post | : Selection ✓ |
| 6. Age-limit for direct recruits | : Not applicable |
| 7. Educational and other qualifications required for direct recruits. | : Not applicable |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. | : Not applicable |
| 9. Period of probation, if any | : Not applicable |
| 10. Method of recruitment, whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods. | : By promotion failing which by deputation including short-term contract. |
| 11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made. | : Promotion :
Associate Professor in the AGP of ₹ 9,000 with three years service in the grade rendered after appointment thereto on regular basis with a total experience of 15 years of teaching/research/administration in Universities/Colleges and other institutions of higher education. |

Note: (1) Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

Note: (2) For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Pay Commission.

Deputation (ISTC):

Officers of Central Government/State Government/Union Territories/Universities or Public Sector Undertakings or Recognized Research Institutions or Universities or Semi-Government or Statutory or Autonomous Organizations—

(a) Holding analogous posts on regular basis in the parent cadre/department; and

(b) Possessing the following educational qualifications and experience:

(i) A Master's degree equivalent with at least 55% of marks (or an equivalent grade in a point scale wherever grading system is followed) by a recognized University.

(ii) A Ph. D. degree in concerned/allied/relevant discipline with evidence of published work and research guidance.

(iii) Associate Professor/Professor with a total experience of 15 years of teaching/research/administration in the Universities/Colleges and other Institutions of higher education.

(iv) A minimum score as stipulated in the Academic Performance indicator (API) based on Performance Based Appraisal System (PBAS) as set out in UGC Regulations for direct recruitment of Professor in Colleges.

Note: (1) The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation/ absorption. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

Note: (2) Period of deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not to exceed five years. The maximum age-limit for appointment by deputation (ISTC) shall not be exceeding 56 years as on the closing date of receipt of applications.

Note: (3) For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1-1-2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendation, has been extended, shall be deemed to the service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common Grade Pay/Pay Scale, and where this benefit will extend only for the post(s) for which that Grade Pay/Pay Scale is the normal replacement grade without any upgradation.

12. If a Departmental Promotion Committee exists, what is its composition?

: Group 'A' Departmental Promotion Committee—

- (1) Chairman/Member, Union Public Service Commission.
- (2) Chief Secretary to Government, . . . Member Government of Puducherry.
- (3) Secretary to Government (Education), . . . Member Government of Puducherry.

13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment.

: Consultation with Union Public Service Commission is necessary while appointing an officer on deputation (ISTC).

(By order of the Lieutenant-Governor)

M. GUNASEKARAN,
Under Secretary to Government (Education).