

No.4171/DHTE/Estt/E1/2019(PF-2)/28
GOVERNMENT OF PUDUCHERRY
DIRECTORATE OF HIGHER AND TECHNICAL EDUCATION

dt. 20.04.2021

CIRCULAR

Sub: DHTE - Estt – Revision of Recruitment Rules for the post of Principal in Dr. Ambedkar Govt. Law College, Puducherry - Comments/opinion called for - Reg.

It is proposed to revise the Recruitment Rules for the post of Principal in Dr. Ambedkar Govt. Law College, Puducherry issued vide G.O.Ms.No.47, dated 08.07.2015, based on UGC Regulations 2018. The draft Recruitment Rules which was earlier uploaded on the Website of this Directorate (<https://dhte.py.gov.in>) on 02.11.2018 has slightly been modified.

2. The proposed draft RR with the present modifications highlighted in bold and Italics is enclosed and the same is also uploaded on the Website of this Directorate (<https://dhte.py.gov.in>).
3. The Head of Institution is requested to circulate among all the stake holders for their views/comments.
4. The views and objections / comments received may be sent to this Directorate on or before 28.05.2021.

3.2
(B. RAJINA)
JUNIOR ACCOUNTS OFFICER 1/6

To

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The Principal,
Dr. AGLC, Puducherry

Copy to:

1. The Under Secretary to Govt. (H&TE), Chief Secretariat, Puducherry
2. The PA to Secretary (Education), Chief Secretariat, Puducherry.
3. The PA to DHTE / OSD, Puducherry.

GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (EDUCATION-I)

(GO. Ms. No. dated)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with Notification No. F.5/4/65-GP, dated 11th January 1965 of the Ministry of Home Affairs, Government India, New Delhi and in supersession of the notification issued under GO. Ms. No. 47 dated 8th July 2015 of Chief Secretariat (Education), Puducherry and published as Supplement to the Gazette No. 28 of the 14th July 2015, save as respects things done or omitted to be done, before such supersession, the Lieutenant Governor, Puducherry hereby makes the following rules regulating the method of recruitment of Group 'A' post of "Principal" in Dr. Ambedkar Govt. Law College, Puducherry under the Department of Higher and Technical Education, Puducherry, namely:-

1. Short title and commencement - (i) These rules may be called the Government of Puducherry, Department of Higher and Technical Education, Group 'A' Gazetted post of "Principal" Recruitment Rules, 2020.

(ii) These rules shall come into force on and from the date of their publication in the official gazette.

2. *Number of post, its classification and Pay Band and Grade Pay/Pay Scale* - The number of the said post, its classification and the Pay Band with Grade Pay/Pay Scale attached thereto, shall be as specified in columns (2) to (4) of the said Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications* - The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be specified in column (5) to (14) of the Schedule.

4. *Disqualifications* - No person,-

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,
shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax* - Where the Lieutenant-Governor, Puducherry is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving* - Nothing in these rules shall affect the reservations, relaxations in upper age-limit and other concessions required to be provided for the scheduled castes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE
RECRUITMENT RULES FOR THE POST OF PRINCIPAL IN
Dr. AMBEDKAR GOVT. LAW COLLEGE, PUDUCHERRY

1. Name of the post : Principal
2. Number of post : 1* (One) (2020) *Subject to variation dependent on workload
3. Classification : General Central Service – Group “A” – Non-Ministerial - Gazetted.
4. Pay : Academic Level 14 in the Pay Matrix. Entry pay of Rs.1,44,200/-, with the special allowance of Rs. 6,750/- per month
5. Whether selection post or non-selection post : Not Applicable
6. Age limit for direct recruits : **Not exceeding 50 years (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government).**

Note : The crucial date of determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Union Territory of Ladakh, Lahaul and Spiti Districts and Pangl sub-division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).

7. Educational and other Qualifications required for direct recruits : **Direct Recruitment:**
(i) Ph.D. degree in relevant discipline.
(ii) Professor / Associate Professor with a total service / experience of at least fifteen years of teaching / research in Universities, Colleges and other institutions of higher education.
(iii) A minimum of 10 research publications in peer-reviewed or UGC-listed journals.
(iv) A minimum of 110 Research Score as per Appendix II, Table 2 of UGC Regulations, 2018.

Note 1: The time taken by candidates to acquire M.Phil. and / or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment.

Note 2: Qualifications are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in the case of candidates otherwise well qualified.

Note 3: The qualification regarding experience is relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in case of candidates belonging to Scheduled Castes or Scheduled Tribes, if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : **Age** : No
Educational Qualification: To the extent indicated in Column 11.
9. Period of Probation, if any. : One year for direct recruits

10 Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods.

11 In case of recruitment by promotion /deputation/absorption, grades from which promotion/deputation/absorption is to be made.

By promotion, failing which by deputation including short term contract, failing both by direct recruitment.

Note: The position of deputation (ISTC) shall be contractual in nature for a term of 5 years and can be extended for one more term depending upon the performance.

Promotion:

Promotion from Associate Professor having (i) Ph.D. degree, (ii) three years service rendered in the grade after appointment thereto on regular basis, with a total service / experience of at least fifteen years of teaching/research in Universities, Colleges and other institutions of higher education, (iii) a minimum of 10 research publications in peer-reviewed or UGC-listed journals and (iv) a minimum of 110 Research Score as per Appendix II, Table 2 of UGC Regulations, 2018.

Note 1 : Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying/ eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.

Note 2: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 01.01.2016 / the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Pay Level extended based on the recommendations of the Pay Commission.

Deputation (ISTC):

Officers of Central Government / State Government / Union Territories or Public Sector Undertakings or Recognized Research Institutions or Universities or Semi-Government or Statutory or Autonomous Organizations-

(a) Holding analogous posts on regular basis in the parent cadre / department; and

(b) Possessing the educational qualification and experience prescribed for direct recruits under column (7).

Note : (1) The Departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation / absorption. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

Note : (2) Period of deputation (ISTC), including the period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization / department of the Central Government shall ordinarily not to exceed five years. The maximum age limit for appointment by deputation (ISTC) shall be not exceeding 56 years as on the closing date of receipt of applications.

Note : (3) For the purpose of appointment on deputation (ISTC) basis, the service rendered on a regular basis by an officer prior to 01.01.2016 / the date from which the revised pay structure based on the 7th Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Pay Level extended

based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common Pay Level, and where this benefit will extend only for the post(s) for which that Pay Level is the normal replacement grade without any upgradation.

12. If a Departmental Promotion Committee exists, what is its composition? **Group "A" Departmental Promotion Committee**

- (1) Chairman / Member, Union Public Service Commission ... Chairman
(2) Chief Secretary to Government, Government of Puducherry ... Member
(3) Secretary to Government (Education), Government of Puducherry ... Member

Group "A" Departmental Confirmation Committee (for considering confirmation)

- (1) Chief Secretary to Government, Government of Puducherry ... Chairman
(2) Secretary to Government (Education), Government of Puducherry ... Member
(3) The Director of Higher & Technical Education, Puducherry ... Member

13. Circumstances in which Union Public Service Commission is to be consulted in making. **Consultation with Union Public Service Commission necessary while making direct recruitment and appointing an officer on deputation (ISTC).**

/ BY ORDER OF THE LIEUTENANT-GOVERNOR /

(M.V. HIRAN)
UNDER SECRETARY TO GOVERNMENT (EDN.)