

No. 2020/DHTE/Estt/E1/2020/64
GOVERNMENT OF PUDUCHERRY
DIRECTORATE OF HIGHER AND TECHNICAL EDUCATION

dt. 01.06.2020

CIRCULAR

Sub: DHTE - Estt – Revision of Recruitment Rules for the post of Assistant Professor in Dr. Ambedkar Government Law College, Puducherry - Comments/opinion called for - Reg.

It is proposed to revise the Recruitment Rules for the post of Assistant Professor in Dr. Ambedkar Government Law College, Puducherry issued vide G.O.Ms.No.30, dated 04.07.2013. The revised draft Recruitment Rules is enclosed herewith and the same is also uploaded on the Website of this Directorate (<https://dhte.py.gov.in>).

2. The Principal, Dr. AGLC, Puducherry is requested to circulate among all the stake holders for their views/comments.
3. The views and objections / comments received may be sent to this Directorate on or before 30.06.2020.


(M.S. RAMESH)
OFFICER ON SPECIAL DUTY

To

The Principal,
Dr. AGLC,
Puducherry

Copy to:

1. The Under Secretary to Govt. (H&TE), Chief Secretariat, Puducherry
2. The Private Secretary to Hon'ble Education Minister, Puducherry
3. The PA to Secretary (Education), Chief Secretariat, Puducherry.
4. The PA to DHTE / OSD, Puducherry.

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SCHEDULE
DRAFT RECRUITMENT RULES FOR THE POST OF ASSISTANT PROFESSOR,
DR. AMBEDKAR GOVERNMENT LAW COLLEGE, PUDUCHERRY

1.	Name of the post	Assistant Professor in Law
2.	No. of posts	17 (Seventeen) (2020) Subject to variation dependent on workload.
3.	Classification	General Central Services – Group "A" – Gazetted – Non- Ministerial
4.	Pay Band and Grade Pay/Scale of pay	Academic Level 10 in the Pay Matrix. Entry Pay Rs.57,700
5.	Whether selection or non-selection post	Not applicable
6.	Age limit for direct recruits	<p>Not exceeding 35 years (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government)</p> <p>Note : The crucial date of determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Union Territory of Ladakh, Lahaul & Spiti District and Pangi Sub-division of Chamba District of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep)</p>
7.	Educational and other qualifications required for direct recruits	<p>Eligibility (A or B) :</p> <p>A.</p> <p>i. A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.</p> <p>ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :</p> <p><i>Provided</i>, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Colleges subject to the fulfillment of the following conditions :-</p> <p>a) The Ph.D. degree of the candidate has been awarded in a regular mode;</p> <p>b) The Ph.D. thesis has been evaluated by at least two external examiners;</p> <p>c) An open Ph.D. viva voce of the candidate has been conducted;</p> <p>d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;</p> <p>e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/ funded/ supported by the UGC / ICSSR/ CSIR or any similar agency.</p> <p><i>The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.</i></p> <p>Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.</p> <p style="text-align: center;">OR</p> <p>B. The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).</p>

		<p>Note 1 : Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.</p> <p>Note 2 : A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer)/Differently-abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.</p> <p>Note 3 : A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D Degree holders, who have obtained their Masters Degree prior to 19 September, 1991.</p> <p>Note 4 : A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.</p> <p>Note 5 : The time taken by candidates to acquire M.Phil. and / or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment.</p> <p>Note 6 : The Academic score as specified in Appendix II (Table 3B) for Colleges, (as per UGC Regulations, 2018) shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Not applicable
9.	Period of probation, if any	One year
10.	Method of recruitment: whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	By direct recruitment
11.	In case of recruitment by promotion/ deputation / absorption, grades from which promotion / deputation / absorption is to be made	Not applicable

12.	If a Departmental promotion Committee exists, what is its composition?	Group "A" Departmental Confirmation Committee (1) Chief Secretary to Government, Government of Puducherry ... Chairman (2) Secretary to Government (Education), Government of Puducherry ... Member (3) The Director of Higher & Technical Education, Puducherry ... Member
13.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	Consultation with Union Public Service Commission necessary while making direct recruitment.



(M.V. HIRAN)
UNDER SECRETARY TO GOVERNMENT
(HIGHER & TECHNICAL EDUCATION)