

No. 3330/DHTE/Estt/E1/2020/87  
GOVERNMENT OF PUDUCHERRY  
DIRECTORATE OF HIGHER AND TECHNICAL EDUCATION  
\*\*\*\*\*


dt. 14.07.2020

CIRCULAR

Sub: DHTE - Estt - Revision of Recruitment Rules for the post of Lecturer  
(Engineering/Placement Officer) in Motilal Nehru Govt. Polytechnic College,  
Puducherry - Comments/opinion called for - Reg.  
\*\*\*\*\*

It is proposed to revise the Recruitment Rules for the post of Lecturer  
(Engineering/Placement Officer) in Motilal Nehru Govt. Polytechnic College, Puducherry issued  
vide G.O. Ms. No. 11 dated 06.03.2015. The revised draft Recruitment Rules is enclosed  
herewith and the same is also uploaded on the Website of this Directorate  
(<http://dhte.py.gov.in>).

2. The Head of Institution is requested to circulate the draft RR among all the stake holders  
for furnishing their views/comments.
3. The views and objections / comments received may be sent to this Directorate on or  
before 10.08.2020.

  
(M.S. RAMESH)  
OFFICER ON SPECIAL DUTY

To

The Principal,  
MNGPC, Puducherry

Copy to:

1. The Under Secretary to Govt. (H&TE), Chief Secretariat, Puducherry
2. The Private Secretary to Hon'ble Education Minister, Puducherry
3. The PA to Secretary (Education), Chief Secretariat, Puducherry.
4. The PA to DHTE / OSD, Puducherry.

GOVERNMENT OF PUDUCHERRY  
CHIEF SECRETARIAT (HIGHER AND TECHNICAL EDUCATION)

(GO. Ms. No. dated )

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with Notification No. F.5/4/65-GP, dated 11<sup>th</sup> January 1965 of the Ministry of Home Affairs, Government of India, New Delhi, and in supersession of the notification issued under G.O. Ms. No. 11 dated 6<sup>th</sup> March 2015 of Chief Secretariat (Education), Puducherry and published as Supplement to the Gazette No. 13 dated 31<sup>st</sup> March 2015, save as respects things done or omitted to be done, before such supersession, the Lieutenant Governor, Puducherry hereby makes the following rules regulating the method of recruitment of Group 'A' post of "Lecturer (Engineering/Training and Placement Officer)" in Motilal Nehru Govt. Polytechnic College, Puducherry, namely:-

1. Short title and commencement - (i) These rules may be called the Government of Puducherry, Department of Higher and Technical Education, Group 'A' Gazetted post of "Lecturer (Engineering/Training and Placement Officer)" in Motilal Nehru Govt. Polytechnic College, Recruitment Rules, 2020

(ii) These rules shall come into force on and from the date of their publication in the official gazette.

2. *Number of post, its classification and Pay Band and Grade Pay/Pay Scale* - The number of the said post, its classification and the Pay Band with Grade Pay/Pay Scale attached thereto, shall be as specified in columns (2) to (4) of the said Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications* - The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be specified in column (5) to (13) of the Schedule.

4. *Disqualifications* - No person,-

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax* - Where the Lieutenant-Governor, Puducherry is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving* - Nothing in these rules shall affect the reservations, relaxations in upper age-limit and other concessions required to be provided for the scheduled castes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

## SCHEDULE

### RECRUITMENT RULES FOR THE POST OF LECTURER (ENGINEERING/TRAINING AND PLACEMENT OFFICER)

|  |   |
|--|---|
| 1. Name of the post  | Lecturer (Engineering/Training and Placement Officer)   |
| 2. Number of post  | 34 (2015) subject to variation dependant on Workload<br>(i) Lecturer (Civil Engineering) 9<br>(ii) Lecturer (Mechanical Engineering) 7<br>(iii) Lecturer (Electrical and Electronics Engineering) 6<br>(iv) Lecturer (Electronics and Communication Engineering) 6<br>(v) Lecturer (Chemical Engineering) 5<br>(vi) Training and Placement Officer 1  |
| 3. Classification  | General Central Service – Group “A” - Gazetted – Non-Ministerial.   |
| 4. Pay   | (i) Academic Level 9A with rationalized entry pay of Rs.56,100. (with only Bachelor's Degree)<br><br>(ii) Academic Level 10 with rationalized entry pay of Rs.57,700. (with both Bachelor's degree and Master's Degree)<br><br><u>Note:</u><br>i. Candidates from technical discipline shall be placed in Level 10 at suitable cell as and when the candidate acquires the Master's degree in relevant technical discipline.  |
| 5. Whether selection post or non-selection post                      | Not Applicable  |
| 6. Age limit for direct recruits                                     | Not exceeding 35 years (Relaxable for Government servant upto 5 years in accordance with the instructions/orders issued by the Central Government<br><b>Note:</b> The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mirozam, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir state, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep. |
| 7. Educational and other Qualifications required for direct recruits | <u><b>For Level – 9A, Entry Pay 56,100/-:</b></u><br><br>Minimum of 4-year Bachelor's Degree (B.E. / B.Tech / B.S.) in relevant discipline with First Class or equivalent<br><br><u><b>For Level – 10, Entry Pay 57,700/-:</b></u><br><br>Bachelor's and Master's Degrees in relevant discipline with First Class either of the two at the time of selection  |



**Note 1:** In view of the increasing importance of interdisciplinary nature of engineering, the interdisciplinary courses for both UG and PG specialization may be considered. The selection committee may take a final decision in this regard depending on the requirement of the program of study and institution. If any specialization is not available in the AICTE basket, the Board/Director of Technical Education/ Public Service Commission / University shall decide the equivalence based on the curriculum of the program. Hence, the incumbent faculty recruited in the past based on their qualifications / specializations acquired will continue to be eligible for promotion as well as direct recruitment in the same or other institution, subject to fulfilment of other eligibility criteria and higher qualifications as prescribed, if any, for various teaching posts

**Note 2:** Existing incumbents recruited as Faculty with the basic minimum qualification such as M.Sc (Biotechnology), M.Sc (Electronics), M.Sc (Computer Science & Allied subjects), MCA PGDM AMIF and other similar qualifications which were considered eligible at the time of recruitment or taken admission in such courses before publication of the AICTE Gazette dated 5<sup>th</sup> March 2010 are to be considered eligible for promotion as well as direct recruitment in the same or other institutions, subject to fulfilment of other eligibility criteria and higher qualifications as prescribed, if any, for various teaching posts

**Note 3:** If a Class / Division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to the first class / division. If a Grade Point System is adopted, the Grade Point of 6.75 shall be considered equivalent to 60%.

**Note 4:** Qualifications are relaxable at the discretion of the UPSC for reasons to be recorded in writing, in the case of candidates otherwise well qualified

**Note 5:** The qualification regarding experience is relaxable at the discretion of the UPSC for reasons to be recorded in writing, in case of candidates belonging to Scheduled Castes or Scheduled Tribes, if at any stage of selection, the UPSC is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them

- |  |   |
|--|---|
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees   | Not Applicable  |
| 9. Period of Probation, if any   | One year for direct recruits  |
| 10. Method of recruitment, whether by direct recruitment or by promotion or by deputation / absorption and percentage of the posts to be filled by various methods | By Direct recruitment:<br><br>Vacancies caused by the incumbents being away on deputation or long illness or study leave or more may be filled on deputation basis from officers of Puducherry Administration – |

(A) Holding analogous posts on regular basis in the parent cadre / department; and

(B) Possessing the educational qualifications and experience prescribed for direct recruits under column (7)

[Period of deputation / Short Term Contract including the period of deputation / Short Term Contract in another ex-cadre post held immediately preceding this appointment in the same or some other organization or departments of the Central/ State / Union Territory Governments shall not exceed 5 years. The maximum age limit for appointment by deputation / Short Term Contract shall be not exceeding 56 years as on the closing date of receipt of applications]

**Note:** For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 01.01.2016 / the date from which the revised pay structure based on the 7<sup>th</sup> CPC recommendations has been extended, shall be deemed to be service rendered in the Corresponding Grade Pay / Pay Scale extended based on recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay / pay scale, and where this benefit will extend only for the post(s) for which that grade pay / pay scales is normal replacement grade without any up-gradation.

11. In case of recruitment by promotion / deputation /absorption, grades from which promotion/deputation/ absorption is to be made.

Not Applicable

12. If a Departmental Promotion Committee exists, what is its composition?

**Group 'A' Departmental Confirmation Committee**

(1) Chief Secretary to Government,  
Govt. of Puducherry ..... Chairman

(2) Secretary to Government (Edn),  
Govt. of Puducherry ..... Member

(3) Additional / Joint / Deputy /  
Under Secretary to Government (Edn),  
Govt. of Puducherry ..... Member

13. Circumstances in which Union Public Service Commission is to be consulted in making

Consultation with Union Public Service Commission necessary while making direct recruitment

**M.V. HIRAN**  
**UNDER SECRETARY TO GOVT.**  
**(HIGHER AND TECHNICAL EDUCATION)**  
**PUDUCHERRY**