

GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (HIGHER AND TECHNICAL EDUCATION)
(GO. Ms. No. dated)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with Notification No. F.5/4/65-GP, dated 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi, and in supersession of the notification issued under G.O. Ms. No. 59 dated 12th October 2015 of Chief Secretariat (Education), Puducherry and published as Supplement to the Gazette No. 42 dated 20th October 2015, save as respects things done or omitted to be done, before such supersession, the Lieutenant Governor, Puducherry hereby makes the following rules regulating the method of recruitment of Group 'A' post of "Assistant Professor" in the Directorate of Higher and Technical Education, Puducherry, namely:-

1. Short title and commencement - (i) These rules may be called the Government of Puducherry, Department of Higher and Technical Education, Group 'A' Gazetted post of "Assistant Professor" in Government Colleges under the control of the Directorate of Higher and Technical Education, Recruitment Rules, 2025
(ii) These rules shall come into force on and from the date of their publication in the official gazette.
2. *Number of post, its classification and Pay Band and Grade Pay/Pay Scale* - The number of the said post, its classification and the Pay Band with Grade Pay/Pay Scale attached thereto, shall be as specified in columns (2) to (4) of the said Schedule annexed hereto.
3. *Method of recruitment, age-limit and other qualifications* - The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be specified in column (5) to (13) of the Schedule.
4. *Disqualifications - No person,-*
 - (a) who has entered into or contracted a marriage with a person having a spouse living; or
 - (b) who, having a spouse living, has entered into or contracted a marriage with any person,shall be eligible for appointment to the said post:
Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.
5. *Power to relax* - Where the Lieutenant-Governor, Puducherry is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.
6. *Saving* - Nothing in these rules shall affect the reservations, relaxations in upper age-limit and other concessions required to be provided for the scheduled castes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

**RECRUITMENT RULES FOR THE POST OF ASSISTANT PROFESSORS IN THE
GOVERNMENT ARTS AND SCIENCE COLLEGES/PG CENTRE UNDER THE
CONTROL OF THE DIRECTORATE OF HIGHER AND TECHNICAL EDUCATION,
PUDUCHERRY**

1. Name of the post	Assistant Professor (in Government Arts and Science Colleges and Post Graduate Study Centre)																																																				
2. Number of the post	629* (Six hundred and twenty-nine) (2025) *subject to variation dependant on Workload on Workload overall and within each stream																																																				
	<table border="1"> <tr><td>1. Assistant Professor (Tamil)</td><td>- 66</td></tr> <tr><td>2. Assistant Professor (Hindi)</td><td>- 20</td></tr> <tr><td>3. Assistant Professor (Mathematics)</td><td>- 45</td></tr> <tr><td>4. Assistant Professor (Physics)</td><td>- 40</td></tr> <tr><td>5. Assistant Professor (Chemistry)</td><td>- 49</td></tr> <tr><td>6. Assistant Professor (Botany)</td><td>- 42</td></tr> <tr><td>7. Assistant Professor (Zoology)</td><td>- 36</td></tr> <tr><td>8. Assistant Professor (Economics)</td><td>- 52</td></tr> <tr><td>9. Assistant Professor (Commerce)</td><td>- 54</td></tr> <tr><td>10. Assistant Professor (Logic/Philosophy)</td><td>- 5</td></tr> <tr><td>11. Assistant Professor (History)</td><td>- 24</td></tr> <tr><td>12. Assistant Professor (Corporate Secretaryship)</td><td>- 12</td></tr> <tr><td>13. Assistant Professor (Home Science)</td><td>- 15</td></tr> <tr><td>14. Assistant Professor (Telugu)</td><td>- 2</td></tr> <tr><td>15. Assistant Professor (Politics)</td><td>- 2</td></tr> <tr><td>16. Assistant Professor (Malayalam)</td><td>- 9</td></tr> <tr><td>17. Assistant Professor (Sociology and Social work)</td><td>- 9</td></tr> <tr><td>18. Assistant Professor (English)</td><td>- 74</td></tr> <tr><td>19. Assistant Professor (French)</td><td>- 21</td></tr> <tr><td>20. Assistant Professor (Computer Science)</td><td>- 31</td></tr> <tr><td>21. Assistant Professor (Arabic)</td><td>- 2</td></tr> <tr><td>22. Assistant Professor (Psychology)</td><td>- 4</td></tr> <tr><td>23. Assistant Professor (Co-operative Management)</td><td>- 7</td></tr> <tr><td>24. Assistant Professor (Public Administration)</td><td>- 4</td></tr> <tr><td>25. Assistant Professor (Tourism)</td><td>- 4</td></tr> <tr><td style="text-align: right;">Total</td><td>- 629</td></tr> </table>	1. Assistant Professor (Tamil)	- 66	2. Assistant Professor (Hindi)	- 20	3. Assistant Professor (Mathematics)	- 45	4. Assistant Professor (Physics)	- 40	5. Assistant Professor (Chemistry)	- 49	6. Assistant Professor (Botany)	- 42	7. Assistant Professor (Zoology)	- 36	8. Assistant Professor (Economics)	- 52	9. Assistant Professor (Commerce)	- 54	10. Assistant Professor (Logic/Philosophy)	- 5	11. Assistant Professor (History)	- 24	12. Assistant Professor (Corporate Secretaryship)	- 12	13. Assistant Professor (Home Science)	- 15	14. Assistant Professor (Telugu)	- 2	15. Assistant Professor (Politics)	- 2	16. Assistant Professor (Malayalam)	- 9	17. Assistant Professor (Sociology and Social work)	- 9	18. Assistant Professor (English)	- 74	19. Assistant Professor (French)	- 21	20. Assistant Professor (Computer Science)	- 31	21. Assistant Professor (Arabic)	- 2	22. Assistant Professor (Psychology)	- 4	23. Assistant Professor (Co-operative Management)	- 7	24. Assistant Professor (Public Administration)	- 4	25. Assistant Professor (Tourism)	- 4	Total	- 629
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3. Classification	General Central Service – Group ‘A’ - Gazetted – Non-Ministerial.																																																				
4. Pay	Academic Level 10 in Pay Matrix. Entry Pay Rs. 57,700																																																				
5. Whether selection post or non-selection post	Not Applicable																																																				

6. Age limit for direct recruits	<p>Not exceeding 35 years. (Relaxable for Government servants up to 5 years in accordance with the instructions or orders issued by the Central Government)</p> <p>Note: The crucial date of determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Union Territory of Ladakh, Lahaul & Spiti District and Pangi Sub-division of Chamba District of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep)</p>
7. Educational and other Qualifications required for direct recruits	<p>Eligibility:</p> <p>i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign University.</p> <p>ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :</p> <p>Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions :-</p> <p>a) The Ph.D. degree of the candidate has been awarded in a regular mode;</p> <p>b) The Ph.D. thesis has been evaluated by at least two external examiners;</p> <p>c) Open Ph.D. viva voce of the candidate has been conducted;</p> <p>d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;</p> <p>e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars</p>

sponsored/funded/ supported by the UGC / ICSSR/ CSIR or any similar agency.

Note: i) The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

ii) The clearing of NET/SLET/SET shall not be required for candidates in such disciplines for which NET/SLET/SET has not been conducted.

Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in the case of candidates otherwise well qualified.

Note 2: A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer)/ Differently - abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, Specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

Note 3: A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.

Note 4: A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered as valid

Note 5: The time taken by candidates to acquire M. Phil and /or Ph.D Degree shall not be considered as teaching / research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment

Note 6: The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table3B) for

	Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9. Period of Probation, if any	One year for direct recruits
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation absorption and percentage of the posts to be filled by various methods	<p>By Direct recruitment:</p> <p>Vacancies caused by the incumbents being away on deputation or long illness or study leave or more may be filled /on deputation basis from the officers of Central/State/Union Territories –</p> <p>(A) Holding analogous posts on regular basis in the parent cadre / department; and</p> <p>(B) Possessing the educational qualifications and experience prescribed for direct recruits under column (7) [Period of deputation / Short Term Contract including the period of deputation / Short Term Contract in another ex-cadre post held immediately preceding this appointment in the same or some other organization or departments of the Central/ State / Union Territory Governments shall not exceed 3 years. The maximum age limit for appointment by deputation / Short Term Contract shall not exceed 56 years as on the closing date of receipt of applications]</p>
11. In case of recruitment by promotion / deputation /absorption, grades from which promotion/deputation/ absorption is to be made.	Not Applicable
12. If a Departmental Promotion Committee exists, what is its composition?	<p>Group 'A' Departmental Confirmation Committee</p> <p>(1) Chief Secretary to Government, Govt. of Puducherry Chairman</p>

	(2) Secretary to Government (Edn), Govt. of Puducherry Member
	(3) Director of Higher and Technical Education Member
13. Circumstances in which Union Public Service Commission is to be consulted in making	Consultation with Union Public Service Commission necessary while making direct recruitment

(BY ORDER OF THE LIEUTENANT GOVERNOR)

(C. MALATHY)
UNDER SECRETARY TO GOVT.
(HIGHER AND TECHNICAL EDUCATION)
PUDUCHERRY