

GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (EDUCATION-I)

(GO. Ms. No.dated)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with Notification No. F.5/4/65-GP, dated 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the notification issued under GO. Ms. No. 46 dated 3rd July 2015 of Chief Secretariat (Education), Puducherry and published as Supplement to the Gazette No. 28 of the 14th July 2015, save as respects things done or omitted to be done, before such supersession, the Lieutenant Governor, Puducherry hereby makes the following rules regulating the method of recruitment of Group 'A' post of "Principal" in various Government Arts and Science Colleges under the Department of Higher and Technical Education, Puducherry, namely:-

1. Short title and commencement - (i) These rules may be called the Government of Puducherry, Department of Higher and Technical Education, Group 'A' Gazetted post of "Principal-UG College" Recruitment Rules, 2025.

(ii) These rules shall come into force on and from the date of their publication in the official gazette.

2. *Number of post, its classification and Pay Band and Grade Pay/Pay Scale* – The number of the said post, its classification and the Pay Band with Grade Pay/Pay Scale attached thereto, shall be as specified in columns (2) to (4) of the said Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications* - The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be specified in column (5) to (14) of the Schedule.

4. *Disqualifications* - No person,-

(a) who has entered into or contracted a marriage with a person having a spouse living;
or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax* - Where the Lieutenant-Governor, Puducherry is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving* - Nothing in these rules shall affect the reservations, relaxations in upper age-limit and other concessions required to be provided for the scheduled castes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE
**RECRUITMENT RULES FOR THE POST OF PRINCIPAL IN
GOVERNMENT ARTS AND SCIENCE UG COLLEGES, PUDUCHERRY**

1.	Name of the post	:	Principal-UG College
2.	Number of post	:	6(Six)(2025) subject to variation dependant on Workload 1. Tagore Govt. Arts and Science College, Puducherry : 1 2. Bharathidasan Govt. College for women, Puducherry : 1 3. Arignar Anna Govt. Arts and Science College, Karaikal : 1 4. Avvaiyar Govt. College for women, Karaikal : 1 5. Mahatma Gandhi Govt. Arts College, Mahe : 1 6. Dr. SRK Govt. Arts College, Yanam : 1
3.	Classification	:	General Central Service – Group “A” – Non-Ministerial - Gazetted.
4.	Pay	:	Academic Level 13A with rationalized entry pay of Rs.1,31,400/-, with special allowance of Rs. 4500/- per month
5.	Whether selection post or non-selection post	:	Not applicable
6.	Age limit for direct recruits	:	Not applicable
7.	Educational and other Qualifications required for direct recruits	:	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	:	Not applicable
9.	Period of Probation, if any.	:	Not applicable
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods.	:	By Deputation. Note 1: A College Principal shall be appointed for a period of five years, extendable for another term of five years on the basis of performance assessment by a Committee appointed by the Government, constituted as per the regulations. Note 2: After the completion of his/her term as Principal, the incumbent shall join back his/her parent organization.
11.	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made.	:	<u>Deputation:</u> Associate Professor under Central / State Government / Union Territories / Universities / recognized Research Institutions / Public Undertakings:- (A) (i) holding analogous posts on regular basis in the parent cadre / department; or (ii) with three years’ service in the grade rendered after appointment thereto on a regular basis in posts with a pay of pay of Rs.1,31,400/-or equivalent in Level 13A or higher in Academic Pay Level ; and (B) Age not exceeding 57 years Note: The crucial date for determining the age limit shall be the closing date for receipt of applications.

(C) Educational qualifications and experience:

- (i) Ph.D. degree
- (ii) Associate Professor with a total service/ experience of at least fifteen years of teaching/research in Universities, Colleges and other institutions of higher education.
- (iii) A minimum of 10 research publications in peer-reviewed or UGC-listed journals.
- (iv) A minimum of 110 Research Score, as per UGC Regulations
- (v) A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level.

Note 1: A relaxation of 5% will be allowed at the graduate and master's level for the SC/ST/Differently abled (Physically and visually differently abled) categories for the purpose of eligibility and for assessing good academic record. The eligibility Marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace marks procedures.

Note 2: A relaxation of 5% will be allowed from 55% to 50% of the marks to the Ph.D Degree holders, who have passed their Master's Degree prior to the 19th September 1991

Note 3: Qualifications are relaxable at the discretion of the UPSC in the case of candidates otherwise well qualified.

Note 4: Qualification(s) regarding experience is / are relaxable at the discretion of the UPSC in the case of candidates belonging to Scheduled Castes or Scheduled Tribes, if at any stage of selection the UPSC is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.

[Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or departments of the Central/ State / Union Territory Governments shall not exceed 5 years. The maximum age limit for appointment by deputation shall be not exceeding 57 years as on the closing date of receipt of applications]

- (D) A College Principal shall be appointed for a period of five years, (extendable for another term of five years on the basis of performance assessment by a Committee appointed by the Government, constituted as per the regulations) or till the age of retirement i.e., 62 years whichever is earlier

		<p>(E) <u>Group 'A' Departmental Selection Committee (for Deputation/extending the tenure):</u></p> <p>(1) Chairman / Member, Union Public Service Commission Chairman</p> <p>(2) Chief Secretary to Government, Govt. of Puducherry Member</p> <p>(3) Secretary to Government (Edn), Govt. of Puducherry Member</p> <p>(4) Two nominees of the Secretary to Govt. (Edn) (who shall be Higher Education experts not below the rank of Professor in the subject/field out of which one shall be a person not connected in any manner with the affiliating University) Member</p>
12.	If a Departmental Promotion Committee exists, what is its composition?	: Not applicable
13.	Circumstances in which Union Public Service Commission is to be consulted in making.	: Consultation with Union Public Service Commission is necessary for making appointment to the post

/ BY ORDER OF THE LIEUTENANT-GOVERNOR /

(V. SOUMYA)
UNDER SECRETARY TO GOVERNMENT
(HIGHER AND TECHNICAL EDUCATION)