

RECRUITMENT RULES

**Supplement to the Gazette No. 29 of the
16th July 2013**

Published by Authority of Government of Puducherry

Price : ₹ 4.00

GOVERNMENT OF PUDUCHERRY

LAW DEPARTMENT

(G.O. Ms. No. 30, dated 4th July 2013)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with the Notification No. 24/78/68-DH(S), dated 24th September 1968 of the Ministry of Home Affairs, Government of India and in supersession of the notification issued in G.O. Ms. No.15, dated 30th September, 2004 of the Law Department, Government of Puducherry and published as Supplement to the Gazette No. 41, dated 12th October, 2004 relating to the post of Lecturer in Law in Dr. Ambedkar Government Law College, Puducherry, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry hereby makes the following rules regulating the method of recruitment to the Group 'A' posts of Lecturer in Law in Dr. Ambedkar Government Law College, Puducherry, namely :—

1. *Short title and commencement.*— (1) These rules may be called the Government of Puducherry, Law Department, Group 'A' Post of Assistant Professor in Law in Dr. Ambedkar Government Law College, Puducherry Recruitment Rules, 2013.

(2) They shall come into force from the date of their publication in the official gazette.

2. *Number of post, its classification, Pay Band with Grade Pay/Pay Scale.*— The number of the said posts, its classification and the Pay Band with Grade Pay/Pay Scale attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said posts, age-limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living ; or

(b) who having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post :

Provided that the Lieutenant-Governor, may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of these rules.

5. *Power to relax.*— Where the Lieutenant-Governor, Puducherry is of the opinion that it is necessary or expedient so to do, he may, by order, in consultation with the Union Public Service Commission and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect the reservations and other concessions required to be provided for the scheduled castes, the scheduled tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

**RECRUITMENT RULES FOR THE POST OF ASSISTANT PROFESSOR IN LAW IN DR. AMBEDKAR
GOVERNMENT LAW COLLEGE, PUDUCHERRY**

1. Name of the post : Assistant Professor
2. Number of posts : 17 (Seventeen) [2013] Subject to variation dependent on work-load.
3. Classification : General Central Services–Group ‘A’ Gazetted-Non-Ministerial.
4. Pay Band with Grade Pay/Pay Scale : Pay Band ₹ 15,600-39,100 with Academic Grade Pay ₹ 6,000
5. Whether selection or non-selection post : Not applicable
6. Age-limit for direct recruits : Not exceeding 35 years
7. Educational and other qualifications required for direct recruits :
- I. Good academic record as defined by the concerned University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited Foreign University.
- II. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- III. Notwithstanding anything contained in sub-clauses (I) and (II) above, candidates, who are, or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges/Institutions.
- IV. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.
- Note 1:* A relaxation of 5% may be provided at the graduate and master's level for the scheduled caste/scheduled tribe/differently-abled (physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.

Note 2: A relaxation of 5% may be provided from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19th September, 1991.

Note 3: Qualifications are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in the case of candidates otherwise well qualified.

8. Whether age and educational qualifications : Not applicable prescribed for direct recruits will apply in the case of promotees.
9. Period of probation, if any : One year
10. Method of recruitment, whether by direct recruitment : By direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.
11. In case of recruitment by promotion /deputation/ : Not applicable absorption, grades from which promotion / deputation/absorption is to be made.
12. If a Departmental Promotion Committee exists, what : *Composition of Group 'A' Departmental Confirmation Committee :—*
 is its composition?
 (1) Chief Secretary, Government of ..Chairman
 Puducherry.
 (2) Secretary (Law), Government of Puducherry .. Member
 (3) Principal, Dr. Ambedkar Government Law .. Member
 College, Puducherry.
13. Circumstances in which Union Public Service : Consultation with Union Public Service Commission Commission to be consulted in making recruitment. necessary while making direct recruitment.

(By order of the Lieutenant-Governor)

R. ELANGOAN,
 Under Secretary to Government (Law).