

Lecturer (Engg / Trg & Placement)

# RECRUITMENT RULES

**Supplement to the Gazette No. 13 of the  
31st March 2015**

Published by Authority of Government of Puducherry

Price : ₹ 20.00

GOVERNMENT OF PUDUCHERRY  
CHIEF SECRETARIAT (EDUCATION-I)

(G.O. Ms. No. 11, dated 6th March 2015)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. 24/78/68-DH(S), dated 24th September 1968 of the Government of India, Ministry of Home Affairs, New Delhi and in supersession of the notification issued under G.O. Ms. No. 116, dated 3rd October 2006 the Lieutenant-Governor, Puducherry hereby makes the following rules, regulating the method of recruitment to the Group 'A' post of Lecturer (Engineering/Training and Placement Officer) in Motilal Nehru Government Polytechnic College, in the Directorate of Higher and Technical Education, Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Directorate of Higher and Technical Education, Group 'A' Gazetted post of "Lecturer (Engineering/Training and Placement Officer)" in Motilal Nehru Government Polytechnic College, Recruitment Rules, 2015.

(ii) These rules shall come into force on and from the date of their publication in the official gazette.

2. *Number of post, its classification and Pay Band and Grade Pay/Pay Scale.*—The number of the said post, its classification and Pay Band and Grade Pay/Pay Scale attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*—The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*—No person,—

- (a) who has entered into or contracted a marriage with a person having a spouse living; or
- (b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor, Puducherry may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*—Where the Lieutenant-Governor, Puducherry is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*—Nothing in these rules shall affect the reservations, relaxations in upper age-limit and other concessions required to be provided for the scheduled castes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

## SCHEDULE

**RECRUITMENT RULES FOR THE POST OF LECTURER  
(ENGINEERING/TRAINING AND PLACEMENT OFFICER)**

1. Name of the post	: Lecturer (Engineering/Training and Placement Officer)
2. Number of posts	: 34 (2015) Subject to variation dependent on work-load. (i) Lecturer (Civil Engineering) .. 9 (ii) Lecturer (Mechanical Engineering) .. 7 (iii) Lecturer (Electrical and Electronics Engineering). .. 6 (iv) Lecturer (Electronic and Communication Engineering). .. 6 (v) Lecturer (Chemical Engineering) .. 5 (vi) Training and Placement Officer .. 1
3. Classification	: General Central Services - Group 'A' - Gazette Non-Ministerial.
4. Pay Band and Grade Pay/Pay Scale	: Pay Band-3 ₹ 15,600-39,100 + Academic Grade Pay ₹ 5,4
5. Whether selection post or non-selection post	: Not applicable
6. Age-limit for direct recruits	: Not exceeding 35 years (Relaxable for Government servants up to 5 years in accordance with the instructions/ord issued by the Central Government.) <i>Note: The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangri Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep)</i>
7. Educational and other qualifications required for direct recruits.	: <b>Essential:</b> (i) Bachelor's degree in Engineering/Technology in the relevant branch with First Class; OR Master's Degree in Engineering/Technology in relevant branch with First Class; AND (ii) Three years teaching experience for Bachelor's one year for Master's qualification.



*Note:* If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to the First Class/Division. If a Grade Point System is adopted, the Grade Point of 6.75 shall be considered equivalent to 60%.

*Note:* The exact discipline will be indicated at the time of each recruitment.

*Note:* (1) Qualifications are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in case of candidates otherwise well qualified.

*Note:* (2) The qualification regarding experience is relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in case of candidates belonging to scheduled castes or scheduled tribes, if at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.

8. Whether age and educational qualifications : Not applicable  
prescribed for direct recruits will apply in the  
case of promotees.

9. Period of probation, if any : One year for direct recruits

10. Method of recruitment, whether by direct : By direct recruitment  
recruitment or by promotion or by deputation /  
absorption and percentage of the vacancies to be  
filled by various methods.

Vacancies caused by the incumbents being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from officers of Puducherry Administration—

(A) Holding analogous posts on regular basis in the parent cadre/department; and

(B) Possessing the educational qualification and experience prescribed for direct recruits under column (7).

(Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/department of the Central Government shall ordinarily not to exceed three years. The maximum age-limit for appointment by deputation shall not be exceeding 56 years as on the closing date of receipt of applications).

*Note:* For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1-1-2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common Grade Pay/Pay Scale and where this benefit will extend only for the post or posts for which that Grade Pay/Pay Scale is the normal replacement grade without any upgradation.

11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made. : Not applicable
12. If a Departmental Promotion Committee exists, what is its composition? : *Group 'A' Departmental Confirmation Committee—*
- (1) Chief Secretary to Government, .. Chairman Government of Puducherry
  - (2) Secretary to Government (Education), .. Member Government of Puducherry.
  - (3) Additional/Joint/Deputy/Under/ .. Member Secretary to Government (Education), Government of Puducherry.
13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment. : Consultation with Union Public Service Commission necessary while making direct recruitment.

---

(By order of the Lieutenant-Governor)

M. GUNASEKARAN,  
Under Secretary to Government (Education).

Lecturer (Engg / Trg & Placement)

# RECRUITMENT RULES

**Supplement to the Gazette No. 13 of the  
31st March 2015**

Published by Authority of Government of Puducherry

Price : ₹ 20.00



GOVERNMENT OF PUDUCHERRY  
CHIEF SECRETARIAT (EDUCATION-I)

(G.O. Ms. No. 12, dated 9th March 2015)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with Notification No. 24/78/68-DH(S), dated 24th September 1968 of the Government of India, Ministry of Home Affairs, New Delhi and in supersession of the notification issued under G.O. Ms. No. 117, dated 3rd October 2006 of the Education Department, Government of Puducherry, the Lieutenant-Governor, Puducherry hereby makes the following rules regulating the method of recruitment to the Group 'A' post of Lecturer (Humanities) in Motilal Nehru Government Polytechnic College, Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Motilal Nehru Government Polytechnic College, Puducherry, Group 'A' post of Lecturer (Humanities) Recruitment Rules, 2015.

(ii) These rules shall come into force on and from the date of their publication in the official gazette.

2. *Number of post, its classification and Pay Band and Grade Pay/Pay Scale.*—The number of the post, its classification and Pay Band and Grade Pay/Pay Scale attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*—The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*—No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor, Puducherry may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*—Where the Lieutenant-Governor, Puducherry is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*—Nothing in these rules shall affect the reservations, relaxations in upper age-limit and other concessions required to be provided for the scheduled castes and other special categories of persons in accordance with the orders issued by the Government from time to time, in this regard.

## SCHEDULE

## RECRUITMENT RULES FOR THE POST OF LECTURER (HUMANITIES)

- |   |   |
|---|---|
| 1. Name of the post   | : Lecturer (Humanities)   |
| 2. Number of posts  | : 8 (2015) Subject to variation dependent on work-load.<br>(i) Lecturer in Mathematics   .. 2<br>(ii) Lecturer in Physics       .. 2<br>(iii) Lecturer in Chemistry   .. 2<br>(iv) Lecturer in English       .. 2   |
| 3. Classification   | : General Central Services - Group 'A' - Gazetted-Non-Ministerial.  |
| 4. Pay Band and Grade Pay/Pay Scale                                   | : Pay-Band-3 ₹ 15,600-39,100 + Academic Grade Pay ₹ 5,400   |
| 5. Whether selection post or non-selection post                       | : Not applicable  |
| 6. Age-limit for direct recruits                                      | : Not exceeding 35 years (Relaxable for Government servants up to 5 years in accordance with the instructions/orders issued by the Central Government.)<br><br><i>Note:</i> The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti Districts and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep).   |
| 7. Educational and other qualifications required for direct recruits. | : <b>Essential:</b><br>First Class Master's degree in appropriate subject with first class at Bachelor's level and one year teaching experience.<br><br><i>Note:</i> If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to the first class/division. If a Grade Point System is adopted, the Grade Point of 6.75 shall be considered equivalent to 60%.<br><br><i>Note:</i> The exact discipline will be indicated at the time of each recruitment.<br><br><i>Note:</i> (1) Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates otherwise well qualified. |



*Note:* (2) The qualification regarding experience is relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in case of candidates belonging to scheduled castes or scheduled tribes, if at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : Not applicable
9. Period of probation, if any : One year for direct recruits
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. : By direct recruitment
- Vacancies caused by the incumbents being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from officers of Central/Union Territories—
- (A) (i) Holding analogous posts on regular basis in the parent cadre/department; or
- (ii) with 2 years service in the grade rendered after appointment thereto on regular basis in posts in the Pay Band - 2, ₹ 9,300-34,800 with Grade Pay of ₹ 4,800 or equivalent in the parent cadre/department; and
- (B) Possessing the educational qualification and experience prescribed for direct recruits under column (7).

(Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/department of the Central Government shall ordinarily not to exceed three years. The maximum age-limit for appointment by deputation shall not be exceeding 56 years as on the closing date of receipt of applications).

*Note:* For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1-1-2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Pay Commission except where there has been merger of more

than one pre-revised scale of pay into one grade with common Grade Pay/Pay Scale and where this benefit will extend only for the post or posts for which that Grade Pay/Pay Scale is the normal replacement grade without any upgradation.

11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made. : Not applicable
12. If a Departmental Promotion Committee exists, what is its composition? : *Group 'A' Departmental Confirmation Committee-*
- (1) Chief Secretary to Government, .. Chairman Government of Puducherry
  - (2) Secretary to Government (Education), .. Member Government of Puducherry.
  - (3) Additional/Joint/Deputy/Under Secretary to Government (Education), .. Member Government of Puducherry.
13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment. : Consultation with Union Public Service Commission necessary while making direct recruitment.

---

(By order of the Lieutenant-Governor)

M. GUNASEKARAN,  
Under Secretary to Government (Education).

Lecturer (Engg / Trg & Placement)

# RECRUITMENT RULES

**Supplement to the Gazette No. 13 of the  
31st March 2015**

Published by Authority of Government of Puducherry

Price : ₹ 20.00



GOVERNMENT OF PUDUCHERRY  
CHIEF SECRETARIAT (EDUCATION-I)

(G.O. Ms. No. 15, dated 10th March 2015)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with Notification No. F.5/4/65-GP, dated 11th January 1965 of the Ministry of Home Affairs, Government India, New Delhi and in supersession of the Schedule-I relating to the post of Junior Mechanic (Automobile) appended to the notification issued under G.O. Ms. No.103/SO(E)/Edn./82, dated 7th July 1982 of the Education Department, Puducherry and published as Supplement to the Gazette No. 38 of the 21st September 1982, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry hereby makes the following rules regulating the method of recruitment to the Group 'B' Non-Gazetted post of Motor Mechanic in the Motilal Nehru Government Polytechnic College, Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Motilal Nehru Government Polytechnic College, Puducherry, Group 'B' Non-Gazetted post of Motor Mechanic Recruitment Rules, 2015.

(ii) These rules shall come into force on and from the date of their publication in the official gazette.

2. *Number of post, its classification and Pay Band and Grade Pay/Pay Scale.*—The number of the said post, its classification and Pay Band and Grade Pay/Pay Scale attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*—The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*—No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor, Puducherry may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*—Where the Lieutenant-Governor, Puducherry is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*—Nothing in these rules shall affect the reservations, relaxations in upper age-limit and other concessions required to be provided for the scheduled castes, scheduled tribes and other special categories of persons in accordance with the orders issued by the Government from time to time, in this regard.

## SCHEDULE

## RECRUITMENT RULES FOR THE POST OF MOTOR MECHANIC

1. Name of the post	: Motor Mechanic
2. Number of post	: 1 (2015) Subject to variation dependent on work-load.
3. Classification	: General Central Services - Group 'B' - Non-Gazetted-Non-Ministerial.
4. Pay Band and Grade Pay/Pay Scale	: Pay Band-2 ₹ 9,300-34,800 + Grade Pay ₹ 4,200
5. Whether selection post or non-selection post	: Not applicable
6. Age-limit for direct recruits	: Not applicable
7. Educational and other qualifications required for direct recruits.	: Not applicable
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	: Not applicable
9. Period of probation, if any	: 2 years for Armed Forces Personnel re-employed before the age of superannuation.
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods.	: By re-employment of Armed Forces Personnel.
11. In case of recruitment by promotion/deputation / absorption, grades from which promotion / deputation/absorption is to be made.	<p>Re-employment of Armed Forces Personnel possessing following educational qualification and experience.</p> <p>(i) A diploma in Automobile Engineering or Mechanical Engineering with Automobile Engineering subject as elective from a recognised University/Institute; and</p> <p>(ii) Three years of practical experience in a Government reputed workshop.</p> <p>The Armed Forces Personnel who are due to retire or to be transferred to reserve within a period of one year shall also be considered for re-employment. If selected, such officers will be given deputation terms up to the date on which they are due for release from the armed forces; thereafter they may be continued on re-employment terms.</p> <p>(Re-employment up to the age of superannuation in respect of civil post.)</p>
12. If a Departmental Promotion Committee exists, what is its composition?	<p>Group 'B' Departmental Confirmation Committee-</p> <p>(1) Chief Secretary to Government .. Chairman</p> <p>(2) Secretary to Government (Education) .. Member</p> <p>(3) Additional/Joint/Deputy/Under Secretary to Government (Education), Government of Puducherry.</p>
13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	: Consultation with Union Public Service Commission necessary on each occasion.

(By order of the Lieutenant-Governor)

M. GUNASEKARAN,  
Under Secretary to Government (Education)



GOVERNMENT OF PUDUCHERRY  
CHIEF SECRETARIAT (EDUCATION-I)

(G.O. Ms. No. 17, dated 11th March 2015)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with Notification No. F.5/4/65-GP, dated 11th January 1965 of the Ministry of Home Affairs, Government India, New Delhi and in supersession of the Schedule-III relating to the post of Radio Mechanic appended to the notification issued under G.O. Ms. No. 103/SO(E)/Edn./82, dated 7th July 1982 of the Education Department, Puducherry and published as Supplement to the Gazette No. 38 of the 21st September 1982, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry hereby makes the following rules regulating the method of recruitment to the Group 'B' Non-Gazetted post of Radio Mechanic in the Motilal Nehru Government Polytechnic College, Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Motilal Nehru Government Polytechnic College, Puducherry, Group 'B' Non-Gazetted post of Radio Mechanic Recruitment Rules, 2015.

(ii) These rules shall come into force on and from the date of their publication in the official gazette.

2. *Number of post, its classification and Pay Band and Grade Pay/Pay Scale.*—The number of the said post, its classification and Pay Band and Grade Pay/Pay Scale attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*—The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*—No person,—

- (a) who has entered into or contracted a marriage with a person having a spouse living; or
- (b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor, Puducherry may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*—Where the Lieutenant-Governor, Puducherry is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*—Nothing in these rules shall affect the reservations, relaxations in upper age-limit and other concessions required to be provided for the scheduled castes, scheduled tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.



SCHEDULE  
RECRUITMENT RULES FOR THE POST OF RADIO MECHANIC

1. Name of the post	: Radio Mechanic
2. Number of post	: 1 (2015) Subject to variation dependent on work-load
3. Classification	: General Central Services - Group 'B' - Non-Gazetted Non-Ministerial.
4. Pay Band and Grade Pay/Pay Scale	: Pay Band-2 ₹ 9,300-34,800 + Grade Pay ₹ 4,200
5. Whether selection post or non-selection post	: Not applicable
6. Age-limit for direct recruits	: Not applicable
7. Educational and other qualifications required for direct recruits.	: Not applicable
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	: Not applicable
9. Period of probation, if any	: 2 years for Armed Forces Personnel re-employed beyond the age of superannuation.
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods.	: By re-employment of Armed Forces Personnel
11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made.	<p>Re-employment of Armed Forces Personnel possessing following educational qualification and experience.</p> <p>(i) A diploma in Electronics and Communication Engineering from a recognised institution with 3 years of practical experience in Government/reputed institution.</p> <p style="text-align: center;">OR</p> <p>(ii) B.Sc. (Electronics) from a recognised University with 2 years of practical experience in Government/reputed institution. The Armed Forces Personnel who are due to retire or to be transferred to reserve within a period of one year shall also be considered for re-employment. If selected, such officers will be given deputation terms up to the date which they are due for release from the Armed Forces. Thereafter they may be continued on re-employment terms (Re-employment up to the age of superannuation in respect of civil post.)</p>
12. If a Departmental Promotion Committee exists, what is its composition?	<p>Group 'B' Departmental Confirmation Committee (considering confirmation)—</p> <p>(1) Chief Secretary to Government . . . Chairman (2) Secretary to Government (Education) . . . Member (3) Additional/Joint/Deputy/Under Secretary to Government (Education) . . . Member</p>
13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	: Consultation with Union Public Service Commission necessary on each occasion

(By order of the Lieutenant-Governor)

M. GUNASEKARAN,  
Under Secretary to Government (Education)

Lecturer (Engg / Trg & Placement)

# RECRUITMENT RULES

**Supplement to the Gazette No. 13 of the  
31st March 2015**

Published by Authority of Government of Puducherry

Price : ₹ 20.00

## SCHEDULE

## RECRUITMENT RULES FOR THE POST OF HEAD OF DEPARTMENT (HUMANITIES)

- |   |  |
|---|--|
| 1. Name of the post                             | : Head of Department (Humanities)  |
| 2. Number of post                               | : 1 (2015) Subject to variation dependent on work-load.  |
| 3. Classification                               | : General Central Services - Group 'A' - Gazetted-Non-Ministerial.   |
| 4. Pay Band and Grade Pay/Pay Scale             | : Pay Band-4 ₹ 37,400-67,000 + Academic Grade Pay ₹ 9,000  |
| 5. Whether selection post or non-selection post | : Selection  |
| 6. Age-limit for direct recruits                | : Not exceeding 50 years (Relaxable for Government servants up to 5 years in accordance with the instructions or orders issued by the Central Government.) |

*Note:* The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi sub-division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep.)

7. Educational and other qualifications required for direct recruits. : **Essential:**
- (i) Ph.D. with First Class Master's degree in appropriate branch of Humanities; and
  - (ii) 5 years experience in teaching/industry/research at the level of Lecturer.

*Note:* Candidates from industry/profession with Ph.D. with Master's degree in appropriate branch of Humanities and 5 years experience will also be eligible for the post of Head of Department (Humanities).

*Note:* If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to the first class/division. If a Grade Point System is adopted, the Grade Point of 6.75 shall be considered equivalent to 60%.

*Note:* qualifications are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in case of candidates otherwise well qualified.

*Note:* The qualification regarding experience is relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in case of candidates belonging to scheduled castes or scheduled tribes, if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.



8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : Age: No  
Educational qualifications: Yes
9. Period of probation, if any : One year for direct recruits
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods. : By promotion failing which by deputation (ISTC), failing both by direct recruitment.
11. In case of recruitment by promotion/deputation/ absorption, grades from which promotion/ deputation/absorption is to be made. : **Promotion:**  
Lecturer (Humanities) in the Pay Band-3, ₹ 15,600-39,100 with Academic Grade Pay of ₹ 8,000 with 13 years service in the grade rendered after appointment thereto on a regular basis and completed two AICTE approved refresher programmes of not less than two weeks duration each and two one week each TEQIP sponsored programmes.
- Note:* (1) Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.
- Note:* (2) For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Pay Commission.
- Deputation (Including short-term contract):**  
Officers under the Central Government or State Governments or Union Territories or Public Sector Undertakings or recognised Research Institutions or Universities or Semi-Government or Statutory or Autonomous Organisation:
- (A) (i) Holding analogous posts on regular basis in the parent cadre/department; or  
(ii) with 13 years service in the grade rendered after appointment thereto on a regular basis in posts in the Pay Band-3, ₹ 15,600-39,100 plus Academic Grade Pay ₹ 6,000/ ₹ 7,000/₹ 8000 or equivalent in the parent cadre/department; and
- (B) Possessing the educational qualification and experience prescribed for direct recruits under column (7).

The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation/absorption. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

[Period of deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/department of the Central Government shall ordinarily not to exceed five years. The maximum age-limit for appointment by deputation (ISTC) shall not be exceeding 56 years as on the closing date of receipt of applications.]

*Note:* For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1-1-2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common Grade Pay/Pay Scale, and where this benefit will extend only for the post(s) for which that Grade Pay/Pay Scale is the normal replacement grade without any upgradation.

12. If a Departmental Promotion Committee exists, what is its composition?

*Group 'A' Departmental Promotion Committee—*

- (1) Chairman/Member, Union Public Service Commission. . . Chairman
- (2) Chief Secretary to Government, Government of Puducherry. . . Member
- (3) Secretary to Government (Education), Government of Puducherry. . . Member

*Group 'A' Departmental Confirmation Committee—*

- (1) Chief Secretary to Government, Government of Puducherry. . . Chairman
- (2) Secretary to Government (Education), Government of Puducherry. . . Member
- (3) Additional/Joint/Deputy/Under Secretary to Government (Education), Government of Puducherry. . . Member

13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment.

Consultation with the Union Public Service Commission necessary while making direct recruitment and appointing an officer on transfer on deputation (ISTC).

(By order of the Lieutenant-Governor)

M. GUNASEKARAN,  
Under Secretary to Government (Education).

Lecturer (Engg / Trg & Placement)

# RECRUITMENT RULES

**Supplement to the Gazette No. 13 of the  
31st March 2015**

Published by Authority of Government of Puducherry

Price : ₹ 20.00



GOVERNMENT OF PUDUCHERRY  
CHIEF SECRETARIAT (EDUCATION-D)

(G.O. Ms. No. 24, dated 19th March 2015)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with the Notification No. 24/78/68-DH(S), dated 24th September 1968 of the Government of India, Ministry of Home Affairs, New Delhi and in supersession of the notification issued in G.O. Ms. No.108, dated 7th November 2002 and published as a Supplement to the Gazette No. 51 of the 17th December 2002, save as respects thing done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry hereby makes the following rules regulating the method of recruitment to the Group 'A' post of Principal in Motilal Nehru Government Polytechnic College in the Directorate of Higher and Technical Education, Government of Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Directorate of Higher and Technical Education, Group 'A' Gazetted post of Principal in Motilal Nehru Government Polytechnic College Recruitment Rules, 2015.

(ii) These rules shall come into force on and from the date of their publication in the official gazette.

2. *Number of post, its classification and Pay Band and Grade Pay/Pay Scale.*—The number of the said post, its classification and Pay Band and Grade Pay/Pay Scale attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*—The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*—No person,—

- (a) who has entered into or contracted a marriage with a person having a spouse living; or
- (b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor, Puducherry may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*—Where the Lieutenant-Governor, Puducherry is of the opinion that it is necessary or expedient so to do, he may, by order in consultation with the Union Public Service Commission and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect the reservations and other concessions required to be provided for the scheduled castes, scheduled tribes and other special categories of persons in accordance with the orders issued by the Government from time to time, in this regard.

## SCHEDULE

## RECRUITMENT RULES FOR THE POST OF PRINCIPAL

1. Name of the post : Principal
2. Number of post : 1 (2015) Subject to variation dependent on work-load.
3. Classification : General Central Services - Group 'A' - Gazetted-Non-Ministerial.
4. Pay Band and Grade Pay/Pay Scale : Pay Band-4 ₹ 37,400-67,000 + Academic Grade Pay ₹ 10,000 and special allowance of ₹ 2,000 per month.
5. Whether selection post or non-selection post : Selection
6. Age-limit for direct recruits : Not exceeding 50 years (Relaxable for Government servants up to 5 years in accordance with the instructions or orders issued by the Central Government.)  
*Note:* The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi sub-division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep.)
7. Educational and other qualifications required for : **Essential:**  
 direct recruits. Bachelor's and Master's degree of appropriate branch in Engineering/Technology with First Class or equivalent at either Bachelor's level or Master's level and Ph.D. in Engineering/Technology.  
 (OR)  
 Qualifications for the post of Head of Department (Engineering/Technology/Humanities and Science/Computer Application.)  
**Experience:** Minimum of 10 years of relevant experience in teaching/research/industry out of which at least 3 years shall be at the level of Head of Department or equivalent.  
*Note :* If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to the first class/division. If a Grade Point System is adopted, the Grade Point of 6.75 shall be considered equivalent to 60%.



*Note:* qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in case of candidates otherwise well qualified.

*Note:* The qualification regarding experience is relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in case of candidates belonging to scheduled castes or scheduled tribes, if at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : Age: No  
Educational qualifications: To the extent indicated in column (11).
9. Period of probation, if any : One year for direct recruits
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods. : By promotion failing which by deputation (ISTC), failing both by direct recruitment.
11. In case of recruitment by promotion/deputation/ absorption, grades from which promotion/ deputation/absorption is to be made. : **Promotion:**  
Head of Department in Engineering/Technology/Humanities and Science/Commercial Practice/Computer Applications in the Pay Band-4 ₹ 37,400-67,000 with Academic Grade Pay of ₹ 9,000 with 3 years service in the grade rendered after appointment thereto on a regular basis and Ph.D. in the relevant subject.

(OR)

Qualification for the post of Head of Department (Engineering/Technology/Humanities and Science/ Commercial Practice/Computer Applications.)

*Note:* (1) Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.



*Note: (2) For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Pay Commission.*

**Deputation (Including short-term contract):**

Officers under the Central Government or State Governments or Union Territories or Public Sector Undertakings or recognised Research Institutions or Universities or Semi-Government or Statutory or Autonomous Organisation:

(A) (i) Holding analogous posts on regular basis in the parent cadre/department; or

(ii) with three years service in the grade rendered after appointment thereto on a regular basis in posts in the Pay Band-4 ₹ 37,400-67,000 plus Academic Grade Pay of ₹ 9,000 or equivalent in the parent cadre/department; and

(B) Possessing the educational qualification and experience prescribed for direct recruits under column (7).

The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation/absorption. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

[Period of deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/department of the Central Government shall ordinarily not to exceed five years. The maximum age-limit for appointment by deputation (ISTC) shall not be exceeding 56 years as on the closing date of receipt of applications.]

*Note: For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1-1-2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common Grade Pay/Pay Scale, and where this benefit will extend only for the post(s) for which that Grade Pay/Pay Scale is the normal replacement grade without any upgradation.*

12. If a Departmental Promotion Committee exists, what is its composition?

*Group 'A' Departmental Promotion Committee—*

- (1) Chairman/Member, Union Public Service Commission. . . Chairman
- (2) Chief Secretary to Government, Government of Puducherry. . . Member
- (3) Secretary to Government (Education), Government of Puducherry. . . Member

*Group 'A' Departmental Confirmation Committee—*

- (1) Chief Secretary to Government, Government of Puducherry. . . Chairman
- (2) Secretary to Government (Education), Government of Puducherry. . . Member
- (3) Additional/Joint/Deputy/Under Secretary to Government (Education), Government of Puducherry. . . Member

13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment.

Consultation with the Union Public Service Commission necessary while making direct recruitment and appointing an officer on deputation (ISTC).

---

(By order of the Lieutenant-Governor)

M. GUNASEKARAN,  
Under Secretary to Government (Education).